

Mission Karmayogi

The Union Cabinet of Government of India has approved “Mission Karmayogi”, the National Program for Civil Services Capacity Building (NPCSCB) on 2nd September 2020. The civil service is a key national instrument for delivering on government’s policies and plans.

A summary of the key elements of Mission Karmayogi is as follows:

- (i) Mission Karmayogi plans to create a new national architecture for capacity-building in the civil services.
- (ii) It is meant to set global standards in civil service capacity-building by harnessing technology that leapfrogs over current shortcomings and limitations.
- (iii) The new architecture, which will be credible and autonomous, reflects the personal importance that Prime Minister of India accords to civil service capacity-building. The Prime Minister's Public Human Resources Council will provide strategic guidance to a newly created Capacity Building Commission that will supervise this process.
- (iv) An entirely new state-of-the-art digital platform, iGOT-Karmayogi platform will be created by a Government of India owned SPV. The platform will bring together civil servants and curated training content generated by best-in-class institutions, start-ups and individuals.
- (v) Innovations are being introduced in policy, in institutions, in defining the competencies that civil servants require, in delivery (through iGOT-Karmayogi), in monitoring and evaluation and in overall governmental human resource management.
- (vi) This training framework will be harnessed with a new e-Human Resource Management System (e-HRMS) that will digitally manage the service matters of 20 million civil servants.
- (vii) It will bring transformative change in civil service capacity and work culture. This will add to India’s competitive advantage as a nation.
- (viii) It will expose civil servants to global best practices while ensuring that they remain rooted in the Indian ethos.
- (ix) The new framework will create a 21st century civil service that is focused on delivering Ease of Living, Ease of Doing Business, Citizen Centricity and governance reform at its core.
- (x) It will create a change in mindset by its emphasis on roles rather than rules; by continuous upgradation; by emphasizing competencies and activities.
- (xi) Other innovations include A Prime Minister’s Dashboard, annual Capacity Building Plan, an Annual State of Civil Services Report and third party audit of the programme.

[A Press Release issued by PMO is in the link below:](#)

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